## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

FRANKIE WILLIAMS, et al. : CIVIL ACTION

:

v.

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SECURITAS SECURITY SERVICES

USA, INC. : NO. 10-7181

## **ORDER**

AND NOW, this 17th day of August, 2011, for the reasons set forth in the accompanying Memorandum, it is hereby ORDERED that:

- (1) the motion of plaintiffs for conditional certification pursuant to 29 U.S.C. § 216(b) is GRANTED in part and DENIED in part;
- (2) to the extent plaintiffs' motion requests conditional certification of a class of all Pennsylvania employees of defendant Securitas Security Services USA, Inc. who attended an unpaid orientation program at the beginning of their employment, the motion is GRANTED;
- (3) the parties, on or before August 30, 2011, shall jointly submit for court approval a form of notice to be distributed to all of defendant's Pennsylvania employees describing their right to participate in this collective action; and

 $\mbox{(4)}$  the motion of plaintiffs is DENIED in all other respects.

BY THE COURT:

/s/ Harvey Bartle III

J.